

# | HSE POLICY

We will do everything we can to protect the environment and guarantee the safety, health and well-being of our employees and visitors.

## We commit to:

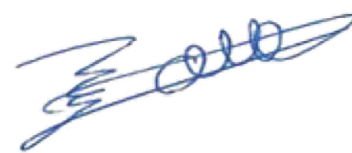
- ✓ Preventing personal injuries and accidents.
- ✓ Preventing material damage to goods and assets.
- ✓ Limiting process-specific emissions to soil, air, and water.
- ✓ Preventing incidental emissions to soil, air, and water.
- ✓ Reducing our ecological footprint and achieving continual improvement.
- ✓ Keeping and maintaining all industrial resources in accordance with the currently applicable (environmental) legislation.
- ✓ Function-oriented education/training of staff.

Our HSE-policy is established by the Senior Leadership Team, based on the recommendations of the “Health, Safety and Environment” department and the “Quality” department. The commitments mentioned above are monitored via objectives and KPIs. The management is committed to providing the financial resources, procedures and risk analyses that fully support this prevention policy.

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18/12/2023

